Monterey County Department of Social Services

Social Worker IV

Monterey County Department of Social Services is seeking enthusiastic applicants, who genuinely care about the community and its members, to fill a full time Social Worker IV position in Salinas, California. Under general direction, the Social Worker IV performs casework of an advanced nature dealing with complex individual and family problems; undertakes intensive treatment plans and counseling requiring professional knowledge and training; performs other related work as assigned.

The Social Worker IV position provides ongoing opportunities for career advancement, training and daily satisfaction. Careers with the Department of Social Services offer the opportunity to promote the social and economic self-reliance of individuals and families served by providing essential resources and services to low-income families, veterans, vulnerable children and adults, and disabled individuals. Monterey County Department of Social Services welcomes, values and encourages diverse voices, opinions, perspectives and backgrounds to foster an environment where all viewpoints are appreciated. The Department currently has a team of approximately 874 dedicated members serving Monterey County residents.

Monterey County is an Equal Opportunity Employer – Minorities, veterans, and persons with disabilities are strongly encouraged to apply.

To learn more about the Department of Social Services, go to: http://mcdss.co.monterey.ca.us/

Final Application Date: Monday, March 26, 2018 at 5:00 PM PST

MINIMUM QUALIFICATIONS

The knowledge, skills and abilities may be acquired through various types of experience, education, or training, typically:

Pattern 1: A Master’s degree in Social Work from an accredited college or university;
Pattern 2: A Master’s degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master's degree in social or behavioral science, psychology, anthropology, sociology and counseling education.

PLEASE NOTE: Applicants who are within six months of graduation from a qualifying MSW program will be reviewed for further consideration; however, an eligible shall not be hired until completion and receipt of the MSW. It will be the applicant’s responsibility to notify the department upon completion and receipt of the MSW.

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo

Some positions may require work in Adoptions. Per the State of California Regulations, Title 22, Division 6, Chapter 9, subsection 89155, applicants for Social Worker IV and Social Worker Supervisor II positions assigned to work in Adoptions must have a Master’s degree in Social Work at time of application, in order to be selected for the position.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

**ADDITIONAL QUALIFICATIONS**

- The ability to speak, read and write Spanish in addition to English would be an asset in this position, but is not required.
- Employees who drive on County business to carry out job related duties must possess a valid CA Driver License for the class vehicle driven.
- The Department of Social Services will conduct a thorough background and reference check process which includes a Department of Justice fingerprint check.
- **Within 30 days of employment, employees must provide a copy of the applicable Master’s degree, an official educational transcript, or a letter from the accredited college or university that shows the date of completion of the required coursework.**
- Employees must have and show their original Social Security Card and a valid CA Driver License or CA State ID on the first day of work.
- Government agencies accessing US government information, which include federal tax information must ensure that background investigation requirements for all agency employees and contractors that have access to federal tax information are consistent to the IRS background investigation requirements for access to federal tax information. A background check may be required if the position requires access to these types of records. Background requirements consist of three components which include, fingerprinting, citizenship verification and local law enforcement checks. State agencies must conduct investigation during time of hire and ensure a reinvestigation is conducted 10 years from the date of the previous background investigation for each employee that has access to federal tax information.

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CPS HR Consulting
Providing Merit System Services
**SALARY RANGE**

$4,645 - $6,345/monthly

**TENTATIVE EXAM DATE**

Oral Exam: Week of April 16, 2018

**EXAMINATION INFORMATION**

If supplemental questions are included as a part of this job bulletin, applicants may be rated based upon their responses to the supplemental questions. If rated, only those that are determined to be highly qualified will be invited to participate in the next step of the selection process.

**BENEFITS**

For additional information, please visit [http://www.co.monterey.ca.us/personnel/Benefits.html#sheets](http://www.co.monterey.ca.us/personnel/Benefits.html#sheets)

**SPECIAL TESTING ARRANGEMENTS**

Special testing arrangements may be made to accommodate applicants for disability, military, or religious reasons. If you require such arrangements, please contact CPS HR Consulting at mss@cpshr.us or 916-471-3507 upon notification that your application has been approved. Documentation from medical, military, school, or church officials outlining the accommodation request must be received by our office a minimum of five business days prior to a scheduled examination.

**LEARN MORE**

For further information about the position click here: [https://secure1.cpshr.us/mss_jobs/InfoListings.aspx](https://secure1.cpshr.us/mss_jobs/InfoListings.aspx)

For further information about the application and selection process, foreign degree equivalency, etc. click here: [http://www.mss.ca.gov/](http://www.mss.ca.gov/)

**ABOUT MONTEREY COUNTY**

Located on California’s picturesque Pacific Coast, the County of Monterey is blessed with mild weather year-round and is home to miles of beautiful beaches, spectacular mountain ranges, groves of redwoods, low-rolling foothills, and a bountiful valley. With a population exceeding 400,000, the County is proud of its vibrant citizenry, great traditions, educational opportunities, and multicultural lifestyles. Boasting such world-renowned attractions as the spectacular Big Sur Coast, 17-Mile Drive, Monterey Bay Aquarium, Cannery Row, the Steinbeck Center, the Monterey Jazz and Blues Festivals and Pebble Beach - possibly the world’s most famous golf course, it’s easy to see why an estimated 4.3 million visitors a year make Monterey County their destination of choice.

In addition to a thriving tourist trade, Monterey County’s economy is largely based on a vigorous agricultural industry. Known as the ‘salad bowl of the nation’ the Salinas Valley provides fresh vegetables and salad greens to the entire country. California’s 16th largest county also provides many educational opportunities for its residents including California State University at Monterey Bay, the Middlebury Institute of International Studies, the Defense Language Institute (DLI), Presidio of Monterey, and the Naval Postgraduate School (NPS). All these factors combine to make Monterey County a healthy, economically diverse region eager to foster and sustain an enriching lifestyle for its residents.
HOW TO APPLY

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1,cpshr.us/mss_jobs/JobListings.aspx and click “Apply Now!” for this position. The list of supplemental questions can be viewed by clicking on this link: Supplemental Questions. Note: Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.

QUESTIONS AND CONTACT

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