Sutter County Welfare and Social Services

Social Worker IV – Children’s Services

Sutter County Department of Health and Human Services is seeking enthusiastic applicants to fill its position of Social Worker IV – Children’s Services. Under general direction, the Social Worker IV – Children’s Services performs casework of an advanced nature dealing with complex individual and family problems, undertakes intensive treatment plans and counseling requiring professional knowledge and training and performs other related work as assigned. This full-time position will be located in Yuba City, California.

The Social Worker IV – Children’s Services position offers a rewarding career with on-going opportunities for advancement. Successful candidates will work in an organization that is committed to providing client centered, outcome oriented services to families and individuals in need in a manner that is compassionate, impartial, and respectful and promotes self-sufficiency; while safeguarding their physical, emotional, and social well-being. We are looking for candidates with compassion for others, highly efficient organizational skills, and well developed interpersonal communication skills, who are eager to join our team of approximately 200 members who are dedicated to serving Sutter County residents.

For more information regarding the job of a Social Worker, you are invited to watch this job preview at: http://www.mss.ca.gov/SocialServicesPositions/SocialWorkerVideo

MINIMUM QUALIFICATIONS

Pattern 1: A Master’s degree in Social Work from an accredited college or university;

OR

Pattern 2: A Master’s degree from an accredited two (2) year counseling program*;

*Qualifying counseling degrees from a two (2) year counseling program includes: Marriage and Family Therapy, Clinical Counseling, Mental Health Counseling, Addiction Counseling, Gerontology, Counseling Psychology.

OR

Pattern 3: One (1) year of full-time experience performing advanced journey (equivalent to a MSS SW III) level social work case management as a Social Worker in a public or private agency and Master’s degree in social or behavioral science, psychology, anthropology, sociology and counseling education.
**PLEASE NOTE:** Applicants who are within six months of graduation from a qualifying MSW program will be reviewed for further consideration; however, an eligible shall not be hired until completion and receipt of the MSW. It will be the applicant’s responsibility to notify the department upon completion and receipt of the MSW.

Some positions may require work in Adoptions. Per the State of California Regulations, Title 22, Division 6, Chapter 9, subsection 89155, applicants for Social Worker IV and Social Worker Supervisor II positions assigned to work in Adoptions must have a Master's degree in Social Work at time of application, in order to be selected for the position.

While the above requirements outline the minimum qualifications, applicants may be further evaluated for qualifications beyond those listed. Those applicants that are determined to be most highly qualified will be invited to participate in the next step of the selection process.

**ADDITIONAL INFORMATION**

- A valid driver’s license is required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance, and a DMV clearance. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.
- Final hiring decisions are based on the results of background checks, including fingerprinting and drug testing.
- The ability to speak, read, and write Spanish or Punjabi in addition to English would be an asset in this position, but is not required. Applicants for English/Spanish bilingual designated positions must take and pass the Merit System Services bilingual proficiency examination prior to appointment.
- Government agencies accessing US government information, which include federal tax information must ensure that background investigation requirements for all agency employees and contractors that have access to federal tax information are consistent to the IRS background investigation requirements for access to federal tax information. A background check may be required if the position requires access to these types of records. Background requirements consist of three components which include, fingerprinting, citizenship verification and local law enforcement checks. State agencies must conduct investigation during time of hire and ensure a reinvestigation is conducted 10 years from the date of the previous background investigation for each employee that has access to federal tax information.

**VETERANS PREFERENCE**

If you would like to request Veteran’s preference points as part of the application packet, please submit a copy of your DD-214 form. Applicants must fax or email a copy of the DD-214 form to CPS HR at 916-648-1211 or mss@cpshr.us by the application deadline listed on the job bulletin.

**SALARY RANGE**

$5,058 - $6,205/Monthly

**TENTATIVE EXAM DATE**

Oral Exam: Week of April 23, 2018

**EXAMINATION INFORMATION**

If supplemental questions are included as a part of this job bulletin, applicants may be rated based upon their responses to the supplemental questions. If rated, only those that are determined to be highly qualified will be invited to participate in the next step of the selection process.
**BENEFITS**

- Generous vacation and sick leave plans from the first year
- 13 paid holidays
- Annual Step Increase
- Medical, dental, vision insurance with substantial employer paid contribution
- Employee Assistance Program (EAP)

**SPECIAL TESTING ARRANGEMENTS**

Special testing arrangements may be made to accommodate applicants for disability, military, or religious reasons. If you require such arrangements, please contact CPS HR Consulting at mss@cpshr.us or 916-471-3507 upon notification that your application has been approved. Documentation from medical, military, school, or church officials outlining the accommodation request must be received by our office a minimum of five business days prior to a scheduled examination.

**LEARN MORE**

For further information about the position click here: https://secure1.cpshr.us/mss_jobs/InfoListings.aspx

For further information about the application and selection process, foreign degree equivalency, etc. click here: http://www.mss.ca.gov/

**ABOUT SUTTER COUNTY**

Sutter County is in the heart of a rich agricultural area in Northern California with abundant wildlife and nature. The main city within the County limits is Yuba City, where most employment, business, development, shopping and entertainment venues are located. Residents enjoy a rural lifestyle, and ready access to services, including many online services available through the County. The Sacramento metropolitan area is near, which expands residents’ access to services, entertainment, business, shopping and activities. Rivers, lakes, mountains, and year-round festivals and fairs provide a plethora of activities, including camping, hiking, boating, fishing and duck hunting. Sutter County has a long history through the early days of California, and as such is home to many historic landmarks, museums and historic districts. The Sutter Buttes, renowned as the smallest mountain range in the world can be found in Sutter County, as well, and guided hikes are available through the range.

**HOW TO APPLY**

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto https://secure1.cpshr.us/mss_jobs/JobListings.aspx and click “Apply Now!” for this position. The list of supplemental questions can be viewed by clicking on this link: Supplemental Questions. **Note:** Your application and any additional material become the property of CPS HR Consulting. Please make a copy for your file. This bulletin will not be available online after the application deadline.
QUESTIONS AND CONTACT

CPS HR Consulting
Merit System Services Unit
2450 Del Paso Road, Suite 220
Sacramento, CA  95834
Website: www.mss.ca.gov
Email: mss@cpshr.us
Phone: (916) 471-3507

Bulletin Distribution Date: March 13, 2018