Alternatives in Action is a non-profit organization that works with youth who have leadership potential and prepares them for college, career AND community. At Alternatives in Action (AIA) we believe young people are powerful. In our schools and community programs, we see young people striving for more voice, more connection, more ownership, and more meaningful ways to make a difference - for their own future and their communities. Because we believe in the power and promise of young people, we inspire them, support them, and create opportunities for young people to make a real difference. As our youth practice cascading leadership, take meaningful action, and build real relationships with adult allies & peers, they experience empowerment that will help them shape a secure future for themselves, their families, and their communities. Each year, we develop the leadership skills of over 1,300 youth, with thousands of additional children & families benefiting from the community-based projects created by our participants.

The Alternatives in Action Contract Social Worker is responsible for providing behavioral health and case management support services to youth and families with a specific focus on youth and families at risk or involved with the juvenile justice system. The Social Worker will manage a caseload of 10 youth and provide consultation to staff on behavioral health needs.

Duties and Responsibilities:
- Provide behavioral health and case management services; including referral, intake, eligibility determination, program planning, monitoring, assessment and evaluation of youth/family needs
- Develop collaborative relationships with your internal team, partner organizations, school staff, youth and families
- Ensure timely documentation and reporting for services
- Utilize a range of therapeutic modalities to support youth in community and school based settings
- Assist program management in ensuring compliance with all agency policies and procedures, contractual agreements, licensing and certification requirements, and local, state, and federal laws and regulations
- Provide accurate, timely, and complete transfer of program and client information to other staff as they begin their shift. Communicate effectively, respectfully, and professionally with peers, supervisors, and county personnel
- Assist program management with ongoing development, implementation, evaluation, and refinement of documented curriculum in support of all services provided

Requirements:
- Masters in Social Work/Human Services or a related field, current BBS Registration number, licensed or license eligible (license preferred) with 2+ years case management/social work experience
- Knowledgeable in case management principles, procedures and practices
- Knowledgeable of trauma informed therapeutic modalities including crisis intervention, brief therapy and cognitive behavioral strategies
- Strong interpersonal skills; ability to establish effective working relationships with diverse stakeholders
- Experience documenting services for medical billable time
- Demonstrated experience of effectively working with urban youth and families in crisis in community and school-based settings
- Position requires a valid California driver's license, adequate liability insurance and reliable transportation (Reimbursement is provided for travel between program sites)

**Classification:** short term contract position

**Compensation:** $60-$75 per hour depending on qualifications

**Position Title:** Contract Social Worker

**Hours:** 10 hrs per week, Flexible, TBD

To apply please send your resume and cover letter by email to: hr@alternativesinaction.org attention Human Resources.

Thank you for applying. Due to the volume of candidates, we will be unable to contact each candidate individually. If you are being considered for the position, you will be contacted. We are unable to accept phone calls or walk-ins. Alternatives in Action is an equal opportunity employer.

*NON-DISCRIMINATION POLICY: ALTERNATIVES IN ACTION DOES NOT DISCRIMINATE IN ANY PROGRAM, ACTIVITY OR IN EMPLOYMENT ON THE BASIS OF AGE, CREED, SEX, RACE, ETHNIC BACKGROUND, MARITAL OR VETERAN STATUS, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION OR RELIGION.*