Thank you for your interest in employment at Aspiranet! We are a human services agency whose vision is to take collective action to support communities and families as they love and care for their children. In support of that vision, Aspiranet offers an array of services in seven core areas: Foster Care, Adoption, Transition-Aged Youth, Residential, Intensive Home-Based services, Behavioral Health, and Family & Community services. Aspiranet has over 44 locations throughout California and is headquartered in South San Francisco.

We engage in value-based decision making to create the best possible outcomes for all our stakeholders, including our employees. We offer an excellent work environment and competitive benefits. Our network of enthusiastic team members is dedicated to bringing out the inner hero of the children, youth, families and communities we serve.

Our organizational culture is defined by the values of respect, integrity, courage and hope. If these values are inspiring to you and you thrive in a collaborative, team-based environment then Aspiranet may be the right choice for you. Take a look at our current opportunities and complete an online application. You may be one step closer to making a difference in your community.

**Position Summary –**

The Contra Costa Antioch/Delta First 5 Center, located in the California Bay Area cities of Antioch and Brentwood under the management of Aspiranet.org, has an employment opening for the position of Center Director. The Antioch/Delta First 5 Center is a centrally located family resource center that provides developmental screenings, classes for parents with their children, evidence-based parenting classes, workshops and events free of cost to the families with children age 0-5 residing in Antioch and Far East Contra Costa County. This is a full-time exempt position that requires Saturday hours and evening hours as needed. The position requires a Masters degree in child development, education/early childhood education, psychology, social work or related field. Fluency in oral and written English is required, additional Fluency in oral and written Spanish is strongly preferred.

The Center Director is a leadership position in a public service environment and is best suited for an individual with center-based managerial experience in the field of early childhood. The position requires strong leadership and strong management skills, communication and networking skills. The Center Director must have a working knowledge of early childhood development and knowledge of attachment, bonding, parent child relationship and demonstrated experience in early childhood curriculum development. Experience in county-wide collaboration across programs and agencies is required. The position will provide an individual interested in the early childhood development field an opportunity to influence the quality of services provided to families
with very young children in Antioch, Oakley, Brentwood Communities and larger Far East County community. The Center Director promotes 0-5 prevention/early intervention and supports families to access community based services and receive regular developmental screenings.

The Center Director is an Aspiranet Core Program Supervisor II and is responsible for oversight of direct care staff and the provision of quality services according to funder and regulatory policies and procedures. Major responsibilities include supervision of staff, coordination of services, adherence to program design, working knowledge of operating budget, placement of volunteers (if indicated), program level liaison and promotion of services. CPS II is responsible for upholding and supervising to the Agency’s operational, financial, personnel and practice rules, policies and procedures.

Requirements –

- Master’s Degree from an accredited graduate school, as defined in section 94302 of the education code, or a graduate program approved by the CA Private post-secondary and Vocational Education Bureau in one or more of the following areas: Child Development, Developmental Psychology, Early Childhood Education, Marriage, Family & Child Counseling, Counseling Psychology, Public Health
- Fluency in oral and written English is required
- Fluency in oral and written Spanish is strongly preferred
- Knowledge of 0-5 child development is required
- Experience in developmental screening is preferred
- Experience in early childhood programming is preferred
- Experience in early childhood curriculum development is preferred
- Experience in center-based services preferred
- Experienced manager is preferred
- Experience with adult learners in a social service or educational setting
- Experience working collaboratively with multiple stakeholders, including families and volunteers
- Proven knowledge and experience of basic early childhood education principles and practices
- Working understanding of: Reflective Practice; Cultural Humility; Strengths Based service provision
- Meets all state required conditions of employment as set forth by funder and Community Care Licensing for a Licensed Community Care facility; i.e. Fingerprint and Child Abuse Index clearance, TB/Health Physical. Valid CDL and clean driving record.

How to Apply-

Please log on to www.aspiranet.org to complete an application

Compensation: DOE
Aspiranet offers a competitive benefits package to full-time employees that are aimed at supporting your health and wellness, financial planning, work life balance, and protection from the unexpected. We understand your desire to continue to grow in the role. We are known for providing high quality services, excellent staff training and opportunities for advancement into supervisory and other roles within the organization. The greatest benefit of a career at Aspiranet is the difference you make in the lives of our clients.

Our Vision, “to take collective action to support communities and families as they love and care for their children”, is widely respected across California and throughout the Human Services industry, and continues to support our reputation for innovative programs and positive outcomes.