MISSION NEIGHBORHOOD HEALTH CENTER
CLINICAL SOCIAL WORKER
(Spanish-speaking LCSW / ASW)

The Mission Neighborhood Health Center is a non-profit, multi-site community health organization offering comprehensive health services in the Mission and Excelsior Districts of San Francisco. We are dedicated to health equity through the provision of culturally- and linguistically-competent and trauma-sensitive services with a focus on the Latino/a Spanish speaking communities. At MNHC we are committed to a culture of excellence to fulfill our mission of providing health care access for all.

POSITION SUMMARY
As a member of the primary care team in Adult Medicine and Women’s Clinic, the Clinical Social Worker provides a spectrum of behavioral health services including brief therapy and case management. S/he provides assessment, diagnosis, and treatment interventions to patients with mild-moderate mental health conditions and broader psychosocial concerns, and linkage to specialty services for patients needing more intensive mental health and substance abuse treatment. S/he provides assistance to clients in addressing social issues and basic needs that are barriers to effective treatment outcomes and the client’s ability to thrive. The Clinical Social Worker places value on respecting individual life circumstances and honoring patients’ unique histories as they maintain or recover their sense of well-being.

JOB DUTIES / ESSENTIAL JOB RESPONSIBILITIES
- Work collaboratively with other disciplines to provide comprehensive and holistic patient care.
- Engage patients in services, taking into account patient-identified needs, mental health concerns, socio-economic and cultural factors, family and immigration circumstances, and medical complexity.
- Provide crisis intervention and clinical assessment.
- Utilize a strengths-based and patient-centered model of services to provide therapeutic interventions and short-term counseling.
- Address Social Determinants of Health impacting a patient’s physical and mental well-being.
- Adapt treatment models and strategies to meet individual patient need.
- Utilize evidenced-based models of intervention, including but not limited to: mindfulness, CBT techniques, harm reduction, motivational interviewing, and health psychology.
- Educate patients in strategies to address emotional dysregulation, traumatic responses, insomnia, anxiety, depression, and other manifestations of psychosocial stress.
- Support patients in addressing psychosocial and mental health factors affecting chronic diseases such as diabetes and chronic pain, and link patients to wellness supports.
- Link patients with community services such as family and educational resources, immigration resources, and employment and disability resources.
- Liaison to specialty services for patients with severe mental health and/or substance abuse treatment needs.
- Accurately chart in the medical record according to established protocols.

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• Work closely with the MNHC Behavioral Health team on additional projects and participate in regular meetings, initiatives, and quality improvement projects.

To perform this job successfully, an individual must be able to perform each of the essential job results satisfactorily. The qualification requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

QUALIFICATIONS
1. Bilingual in Spanish and English.
2. Licensed Clinical Social Work (LCSW) or Associate Social Work (ASW) license issued through the California BBS. MFT/MFTI considered based on familiarity with social work and integrated care models.
3. Experience in a primary care setting preferred.
5. Flexibility, ease working in a fast-paced clinical setting.
6. Desire and ability to work as a member of a multidisciplinary team.
7. Excellent communication, collaboration, and problem-solving skills.

WORK ENVIRONMENT
The Clinical Social Worker is located within primary care to maximize patient access to services and collaboration with primary care providers and other team members.

REPORTING RELATIONSHIP
The Clinical Social Worker reports to the Integrated Behavioral Health Manager (LCSW).

BENEFITS AND VACATION
MNHC offers an excellent benefits package, which includes Medical, Dental, Vision and Life insurance. Twelve (12) paid holidays, a floating holiday, and birthday holiday in addition to vacation and sick leave. We also offer paid educational leave and 401(k). LCSW supervision hours provided.

APPLYING FOR THIS JOB
If you are interested in applying for this position, please respond to this posting with your cover letter and resume to jobs@mnhc.org

MNHC IS AN EQUAL OPPORTUNITY EMPLOYER.