Position: Licensed Clinical Social Worker, Licensed Marriage Family Therapist

Reports to: Integrated Behavioral Health Program Manager and Medical Director

Relationships with: Director of Clinic Operations, providers, clinical support staff

Date: January 2018

Primary Location: Palo Alto, Mountain View, Sunnyvale

Organization: Since 1972, MayView has provided quality primary health care services to patients from low-income, diverse backgrounds in Northern Santa Clara County. We operate three clinic locations in Palo Alto, Mountain View and Sunnyvale, serving more than 11,000 patients with 20,000 medical visits annually.

Position Summary:

Behavioral Health Clinician
MayView Community Health Center is looking for an experienced LCSW or LMFT to be part of our Integrated Behavioral Health (IBH) Program. We are especially interested in therapists who are familiar with the IBH model and are interested in fully participating in the IBH approach to primary care behavioral health. Therapists who speak Spanish or Farsi are especially encouraged to apply.

Duties and Responsibilities:

- Offer direct counseling and support services to patients over 12 years of age who request assistance, including those with sub-clinical behavioral health concerns, clinically significant behavioral health problems, and the seriously mentally ill.
• Facilitate and manage the referral of seriously mentally ill patients to psychiatric specialty care.

• Counsel clinic patients using modalities such as Motivational Interviewing, Problem Solving Therapy, Solution Focused Therapy, Behavioral Activation and BRIEF therapy, to reduce symptoms, improve function, develop self-management.

• Understand and promote the implementation of Integrated Behavioral Health Program as described on the web sites:
  o Integrated Behavioral Health Partners
    https://www.ibhpartners.org
  o Substance Abuse Mental Health Services Administration
  o IMPACT Improving Mood, Promoting Access to Collaborative treatment
    http://aims.uw.edu/impact-improving-mood-promoting-access-collaborative-treatment

• Utilize the PHQ9 and PHQA and promote universal, clinic-wide depression screening for patients over 12 years old.

• Be available to Primary Care Providers (PCPs) for Warm Hand Offs (WHO), consultations, and crisis intervention.

• Work with the chronic disease panel management program to reduce depression in diabetic patients.

• Screen and provide appropriate interventions for patients who may be misusing drugs and alcohol.

Develop relationship with community partners so that patients and their families receive the most comprehensive, appropriate, and culturally and linguistically sensitive care possible.

• Comply with MayView Community Health Center Policies & Procedures.
• Participate in IBH and clinic wide meetings and attend in-service trainings.
• Fully utilize EHR to document all interactions with patients and to communicate with team members.
• Ensure HIPPA compliance and patient privacy.
**Experience:**

- Prefer at least two years of experience in working with behavioral health clients providing direct care. Assessing, diagnosing and treating a broad range of behavioral health conditions.

**Education, License, Certification**

- Valid Clinical Social Worker license or Marriage Family Therapist in the State of California.

**Working Conditions:**

Will be working in a fast paced non-profit community health clinic environment. Will need to be able to walk, stoop, bend, lift and carry up to 25 lbs. without aid. Will do extensive work on the computer and the telephone in communicating with staff and clients responding to inquiries, etc. Normal working hours will be from 8:00 am to 5:00 pm although hours, including weekends, may vary depending upon need. Will need to work independently and meet deadlines while also being an effective team member and collaborating with the agency-wide management team. May be required to work at 3 different clinic sites, possibly moving between clinics within the same day.

**Status:**

- This is a full time exempt position.
- This is an OSHA at risk position. 4

Salary is dependent on experience.

Final candidates receiving an offer must pass a background check/drug screen. Qualified applicants with arrest and/or conviction records will be considered for employment in a manner consistent with Federal, state and local laws. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veteran, or disability status.

**Interested Candidate should apply directly to:**
Carolyn Purcell cpurcell@mayview.org